

**PITTSBURG UNIFIED SCHOOL DISTRICT  
ELEMENTARY SCHOOL COUNSELOR SALARY SCHEDULE**

**2024-2025**

1.07% Effective July 1, 2024

<b>S</b>	<b>CLASS I</b>	<b>CLASS II</b>	<b>CLASS III</b>	<b>CLASS IV</b>	<b>CLASS V</b>	<b>CLASS VI</b>
<b>T</b>			<b>BA + 30 Sem Units</b>	<b>BA + 45 Sem Units</b>	<b>BA + 60 Sem Units</b>	<b>BA + 75 Sem Units</b>
<b>E</b>	<b>B. A. Degree</b>	<b>B. A. Degree</b>	<b>plus Credential</b>	<b>plus Credential</b>	<b>plus Credential</b>	<b>plus Credential</b>
<b>P</b>	<b>or Equivalent</b>	<b>plus 15 Semester Units</b>	<b>BA + Credential</b>			
<b>S</b>	Waiver/Internship	Waiver/Internship	Pre 9/1/2002 placements	plus Preliminary/Clear Credential		
1	67,764	68,002	70,820	71,493	71,493	71,493
2	67,936	68,240	71,493	72,167	72,847	72,847
3	68,101	68,478	72,167	72,968	75,375	77,047
4	68,274	68,712	73,316	76,160	79,621	80,434
5	68,442	70,203	76,738	79,884	83,026	83,965
6	69,937	73,288	80,179	83,603	87,016	89,053
7	72,724	76,361	83,603	87,321	91,035	93,828
8	75,521	79,441	87,029	91,033	94,769	98,161
9		82,523	90,461	94,747	98,504	102,513
10			92,038	96,603	101,196	106,814
11			92,038	100,335	105,191	111,139
12			95,487	104,050	109,186	118,530
13				104,050	109,186	118,530
14				104,050	109,186	118,530
15				106,814	111,139	120,236
16					111,139	120,236
17					111,139	120,236
18					117,220	120,236
19						120,236
20						122,094
21						122,094
22						122,094
23						122,094
24						122,094
25						125,756

Masters: \$1,461.47  
 Doctorate: \$2,273.39

\*Units plus B.A. Degree are units taken after date of receiving a B.A. Degree  
 No lateral (left to right) movement shall occur without a Preliminary/Clear Credential.  
 Individuals without Pre/Clear Credential can only move vertically (one step to next) each year of service.

Longevity Bonus is incorporated into the basic salary schedule at Class VI, Step 20 and 25

Certificated Hourly rate of pay: \$45.65 (Salary Matrix ADS)	Home Teacher rate of Pay : \$58.51 (Salary Matrix HMT)
Intervention Hourly rate of pay: \$58.51 (Salary Matrix ADS)	
Class Coverage Hourly rate of pay: \$69.14 (Salary Matrix CCH)	Work Year: 190 workdays

**Fringe Benefits:**

Kaiser, Blue Shield, Delta Dental, Vision, Life Insurance and Section 125 Plan for full time employees.

District contribution to medical premiums:

Employee Only \$1,021.41/month  
 Employee plus one \$2,042.82/month  
 Family \$2,655.67/month

Ten (10) days sick leave per year for full time employees (pro-rated for part time employees)

Board Ratification: April 24, 2024